



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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16th March 2012

To: Each Member of the HSE Management Team
Each Regional Director of Operations, HSE
Each Assistant National Director of Human Resources, HSE
Each Employee Relations Manager, HSE Areas
Each Chief Executive Officer, Voluntary Hospitals
Each Human Resource Manager, Voluntary Hospitals
Each Employee Relations Manager, Voluntary Hospitals
Each Human Resource Manager, Intellectual Disability Sector
Each Human Resource Manager, Specialist Agencies

Cc: Ms Sheila Treacy, Head of IR/HR – Health, Technology and Finance, IBEC

Re: Budget 2012 – Review of Allowances and Premium Payments

Dear Colleague

I refer to previous correspondence in respect of the Government wide Review of Allowances and Premium Payments being conducted by the Department of Public Expenditure and Reform (DPER).

By way of update I can advise that the DPER review of submissions made by all Government Departments is still ongoing, the outcome of which will be notified as soon as possible.

As already advised, pending the completion of the review, sanction/delegated sanction for the payment of an allowance has been withdrawn for any new beneficiary (i.e. new public servant or serving public servant not currently in receipt of that allowance or premium payment) with effect from 31 January 2012 until further notice. Staff already in receipt of an allowance or premium payment are not affected.

In addition it should be noted that DPER have advised that Sessional Pay; On-call/Standby Allowances; Premium Pay; Overtime and Time + 1/6th are not included in the scope of this Review at this time.

Your co-operation and assistance in this Review is much appreciated.

Yours sincerely

Brian Kirwan
Head of Corporate Employee Relations